

COMESA INTERNSHIP PROGRAMME

GOVERNANCE PEACE AND SECURITY

TERMS OF REFERENCE

March 2021

Introduction

1. COMESA Governance Peace and Security Unit has prioritized supporting the youth in the region through an internship programme. The programme seeks to engage three interns to support the implementation of the African Peace and Security Architecture (APSA) as implemented by COMESA. The three interns will be engaged for a six-month period to support general peace and security programmes. It is envisaged that the internship will provide the selected youth with an opportunity to gain hands-on experience that will enable them to blend the theoretical knowledge with practical elements in the area of peace and security as also support it through communications and visibility as well as through monitoring and evaluation of APSA programme.

2. For more information about Governance Peace and Security please visit <https://www.comesa.int/governance-peace-security/>

Duties and Responsibilities

3. The three interns will assist the GPS team to monitor and follow-up on the emerging peace and security situations in the region. Specifically:

- a. The first intern (six months) will:
 - i. Support the GPS team with substantive preparation of the various peace and security reports;
 - ii. Flag relevant new research and publications, especially related to youth, peace and security, climate change as well as children in armed conflict.
 - iii. Support programme staff in the prepare thematic papers in the area of peace and security and making presentation to the GPS team
 - iv. Attending and taking notes during conferences and meetings including virtual meetings
 - v. Assist with any other ad-hoc assignment relevant to the work of GPS.
- b. The Second intern (six months) will in addition to the actions duties of the first intern listed above:
 - i. Review the APSA Visibility and communication strategy
 - ii. Work with APSA staff as well as COMESA visibility and communications unit to identify and implement actions for visibility and communications
- c. The third intern (six month) on the other hand will, in addition to the actions and duties of the first intern listed above
 - i. Review the APSA Workplan

- ii. Working with ASPA staff, COMESA M&E and AU PMT develop and populate a M&E template for COMESA APSA

Competencies

- 4. The following are the desired competencies:
 - i. Strong academic background in the area of peace and security or any other social sciences.
 - ii. Ability to think, work logically and precisely with utmost attention to details
 - iii. Ability to write clearly and concisely
 - iv. Innovative, sound judgement and demonstrate ability to work harmoniously with staff members of different nationality and cultural background
 - v. Excellent communication skills and very good with social media engagement (for second intern)
 - vi. A good appreciation of M&E skills (for the third intern)

Required Skills

- 5. To be eligible, the three interns must be in the final year/finished a first-degree programme in any relevant social science or specifically in peace and security. Having a master's degree or having enrolled for a master's degree is an added advantage.

NOTE

The internship is open to citizens of all COMESA Member States. The interns will be provided with a monthly stipend of US\$500 per month.

The selected interns will be required to make their own travel and accommodation arrangements including travel from their home country to Zambia. Please send your details CV and academic testimonials to Recruitment@comesa.int under the **subject** title of : **Application for Internship 2021**

Closing date for receiving application is not later than **10th March 2021**